

Senior Executive Onboarding

A 90-Day Coaching Plan

Our Program Offers New Executives

- Help and tools to develop and execute their 90-day plan
- Insights into their personal styles to authentically leverage their unique strengths
- Support in assessing the effectiveness of their actions
- Support in fine-tuning / course correcting their plan and actions
- Planning their communications and engagement approach
- Tools for engaging their leadership team and peers
- 8 meetings over 90 days with Executive coach (phone, Skype or in-person)
- Pre and post meeting tools, materials provided – executive will work on these between meetings
- Ad hoc calls with Executive over the program period for advice etc.
- Work by Executive Coach with internal resources to brief and follow-up on agreed actions

We facilitate the execution with your internal resources (Marketing, HR, Communications), where relevant, to ensure you are able to prioritize your time and effort. We can provide additional execution services where your internal resources do not have the time or capabilities.

Talent Driven Value

Services Offered

- Career Transition Support
- Talent Assessment Tools and Training
- Executive Coaching
- HR Strategy Development
- HR Solution Consulting
- Internal Communications for M&A and Change Events



Gavin Pommernelle

Gavin has over 20 years of global experience in executive leadership roles, managing Human Resource functions and creating an environment for talented people to flourish. Talent Driven Value was established in 2011.

- Accredited in psychometrics from the British Psychological Society since 1998
- ICF Coach accredited

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