

Career Transition Support

Take Control of Your Future

IS CTS RIGHT FOR YOU?

Yes, if “Yes” is the answer to any of the below:

- You want to take control over your next opportunity while within your current role
- You have left your last company and are looking for guidance to find your next role
- You are uncertain in which direction you want to develop your career

This program has been designed to be able to meet your personal career transition goals, creating possibilities not limited by your past. We will help you create a strategic career plan and to effectively position yourself to achieve this plan be it within your current or other company’s employ. We meet one-on-one, either in person or remotely, to clarify your uniqueness, define your direction, perfect your resume, LinkedIn profile and online presence, strengthen your interviewing skills and evaluate offers.

Over the course of 6 sessions and a number of at-home exercises you will be challenged, drawn out, guided and supported. The success of your transition plan is directly related to the effort you put into creating it.

Sessions are typically 1.5 hours each over a period of 6 weeks. Beyond completion of the program telephone support is offered for interview preparation and job offer evaluation.

The 3 Phase Program

1. KNOW YOURSELF

What are your strengths, abilities and preferences?
What would others say they are?

Address this key area through a three-pronged approach: an online assessment and personal feedback session to discuss the results; discussions with co-workers you identify; and by clarifying your priorities outside of work.

ProfileXT Assessment, to determine:

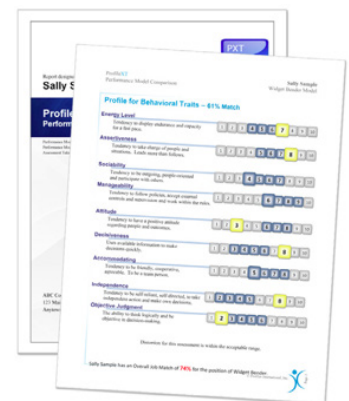
- Your natural cognitive abilities in relation to the workplace
- Your preferred behavioral styles which reflect the way you work
- The environments that you are most drawn to

Verbal 360

- Direct interviews with people in your network to get their perspective of your strengths and how others see your contribution and value

Personal Plan

- Framework to articulate your career and personal goals
- Identify the enablers of this plan within your job search



Career Transition Support

Take Control of Your Future

2. PRESENT YOURSELF

Learn to present your highest quality professional brand by effectively articulating your value, and put together key pieces to tell the world. We work with you to create up-to-date tools and reinforce key job search techniques.

Define Your New Role

- Ideal position
- Positional Limitations
- Your personal statement
- How your personal profile matches the role requirements

Interview / Meeting Preparation

- Guide to preparing and presenting yourself
- Tough questions
- Your case studies

Resume Writing

- Guide to an effective resume
- Review of draft resume
- LinkedIn and social media content

** Distinguish
yourself from the
competition **

3. JOB SEARCH STRATEGY

Create a clear path forward starting with those you know.

Your Network

- Identify your network
- Assess roles and relationships within your network
- Expanding your network

Create your strategy

- Build your plan
- Getting started
- Staying sane

Talent Driven Value

Services Offered

- Career Transition Support
- Talent Assessment Tools and Training
- Executive Coaching
- HR Strategy Development
- HR Solution Consulting
- Internal Communications for M&A and Change Events



Gavin Pommernelle

Gavin has over 20 years of global experience in executive leadership roles, managing Human Resource functions and creating an environment for talented people to flourish. Talent Driven Value was established in 2011.

- Accredited in psychometrics from the British Psychological Society since 1998
- ICF Coach accredited

Contact:

+1 203 252 0181
 gavin@talentdrivenvalue.com
 talentdrivenvalue.com
 @TalentDrivenVal